### CODE OF CONDUCT

We believe our community should be truly open for everyone. As such, we are committed to providing a safe, friendly, and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, or religion.

This code of conduct outlines our expectations for participant behavior, as well as the consequences for unacceptable behavior, for both the in-person event and the virtual event.

We invite all sponsors, speakers, attendees, media, exhibitors, and other participants to help us realize a safe and positive conference experience for everyone. All determinations of appropriate or inappropriate behavior are in Informa's sole discretion and the decision(s) of the Informa representatives will be final.

#### BEHAVIOR

You will behave in a way as to create a safe and supportive environment for all Cable Next-Gen Technologies & Strategies event participants whether participating online or in person at Cable Next-Gen Technologies & Strategies (Cable Next-Gen Technologies & Strategies employees, moderators, attendees, vendors, sponsors, speakers, and volunteers).

You will not engage in disruptive speech or behavior or otherwise interfere with any portion of the inperson or virtual event, or other individuals' participation in the event.

You will not engage in any form of harassing, offensive, discriminatory, or threatening speech or behavior, including (but not limited to) relating to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, or other protected category.

You will comply with the instructions of the moderator and any Cable Next-Gen Technologies & Strategies event staff.

You will comply with all applicable laws.

### **HEALTH AND SAFETY**

Cable Next-Gen Technologies & Strategies will be organized in accordance with the latest health and safety regulations, guidelines, and recommendations, as directed by the Center for Disease Control and Prevention.

You will not attend Cable Next-Gen Technologies & Strategies while experiencing any symptoms of Covid.

You will comply with all event, venue, local, state, and federal health orders and requirements.

# SCOPE

We expect all in-person and virtual event participants (including Cable Next-Gen Technologies & Strategies employees, moderators, attendees, vendors, sponsors, speakers, and volunteers) to uphold the principles of this Code of Conduct. This Code of Conduct covers the in-person event, virtual event, and all related events (social or otherwise).

## CONSEQUENCES

Breaches of this Code of Conduct may result in disqualification from participating in future events and from engagement across Cable Next-Gen Technologies & Strategies blogs, online forums, and social media channels.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact <u>Chris Lycett</u> or <u>Katrina Hooton</u>.

The above policies may be revised at any time by Informa and are non-negotiable. This Code of Conduct is without prejudice to Informa's rights, all of which it expressly reserves.