CODE OF CONDUCT

We believe our community should be truly open for everyone. As such, we are committed to providing a safe, friendly, and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, or religion. This code of conduct outlines our expectations for participant behaviour, as well as the consequences for unacceptable behaviour, for both the in-person event and the virtual event. We invite all sponsors, speakers, attendees, media, exhibitors, and other participants to help us realise a safe and positive conference experience for everyone. All determinations of appropriate or inappropriate behaviour are in Informa's sole discretion and the decision(s) of the Informa representatives will be final.

BEHAVIOUR

You will behave in a way as to create a safe and supportive environment for all Africa Tech Festival event participants whether participating online or in person at Africa Tech Festival (including Africa Tech Festival employees, moderators, attendees, vendors, sponsors, speakers, and volunteers). You will not engage in disruptive speech or behaviour or otherwise interfere with any portion of the in person or virtual event, or other individuals' participation in the event. You will not engage in any form of harassing, offensive, discriminatory, or threatening speech or behaviour, including (but not limited to) relating to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, or other protected category. You will comply with the instructions of the moderator and any Africa Tech Festival event staff. You will comply with all applicable laws.

HEALTH AND SAFETY

Africa Tech Festival will be organised in accordance with the latest health and safety regulations, guidelines, and recommendations, as directed by the local and national health authorities and governing bodies.
You will not attend Africa Tech Festival while experiencing any symptoms of Covid. The current list of symptoms as defined by the World Health Organization (WHO) are:

Most common symptoms:
• fever

• dry cough

• tiredness

Less common symptoms:
• aches and pains

• sore throat

• diarrhoea

• conjunctivitis

• headache

• loss of taste or smell

• a rash on skin, or discolouration of fingers or toes

Serious symptoms:
• difficulty breathing or shortness of breath

• chest pain or pressure
Information Classification: General

• loss of speech or movement.

You will comply with all event, venue, local, state, and national health orders and requirements.

SCOPE
We expect all in-person and virtual event participants (including Africa Tech Festival employees, moderators, attendees, vendors, sponsors, speakers, and volunteers) to uphold the principles of this Code of Conduct. This Code of Conduct covers the in-person event, virtual event, and all related events (social or otherwise).

CONSEQUENCES
Breaches of this Code of Conduct may result in disqualification from participating in future events and from engagement across Africa Tech Festival blogs, online forums, and social media channels.
If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact Aimee Wilson or Gessica Tempobuono.
The above policies may be revised at any time by Informa and are non-negotiable. This Code of Conduct is without prejudice to Informa's rights, all of which it expressly reserves